GLOUCESTER

P. O. Box 114

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Board Meeting: Generally the third Wednesday of each

month

ADMINISTRATION

Board Members: Douglas A. MacArthur (Chairperson), Cindy Brown, Linda L. Geary, Edward Hardy,

Joseph T. Pratt

Board Administrator: Linda L. Geary

INVESTMENT

Return 2002: -9.10%

1998-2002: 2.95% 1985-2002: 9.86%

Target Investment

Rate of Return: 8.70%

Asset Growth 2002 Market Value: \$41 million

2001 Market Value: \$46 million 2000 Market Value: \$47 million 1999 Market Value: \$49 million 1998 Market Value: \$46 million

ACTUARIAL

Funded Ratio: 59.9% (1/01) 62.1% (1/98) 53.1% (1/96)

Date of Last Valuation: 1/01

Actuary: PricewaterhouseCoopers

Funding Schedule: Increasing 4.0%

Year Fully Funded: 2028 Active Members: 578 Retired Members: 400

DISABILITY

Retirement Statistics as of 12/31/02 Disability Panel Requests:

Disability Retirement Approvals: 3
Accidental Death Approvals: 1

RTS Reviews: 5
RTS Exams: 0

Restored to Service: 0